



Elementary Teaching Position

School Overview

The Harmony School is a small, affordable non-profit private school. Harmony is a science based program serving Pre-K through Grade 5 in Columbia, South Carolina. Harmony has offered a unique, multi-year curriculum of Montessori - Waldorf inspired and inquiry-based learning for more than 25 years.

Mission Statement

We create a warm and natural environment that encourages children to explore and develop their individual capabilities and to learn problem-solving and respect for others in a spirit of kindness that nurtures a sense of belonging in our community.

Our campus uniqueness

Harmony has been called magical by our students and parents. Our campus is a unique environment for children made up of several buildings nestled on three acres of land in Forest Acres. The property includes ample open space and is bordered by a creek and nature trail.

The school has a number of small garden and vegetable plots as well as a greenhouse, which are incorporated into the students' curriculum with them planting and nurturing them as they grow..

In addition to annual garden plots, the campus features fruit trees, grapevines, birdbaths, stepping stones, and other statuary. We also have a chicken coop housing several chickens that are cared for by our elementary school class. The property also boasts an outdoor classroom area on the back campus.

The elementary classroom is separate from the preschool and kindergarten building and features an open classroom with a variety of work-spaces. The classroom boasts ample learning material as well as classroom pets. A brand new deck adjoining the elementary classroom is scheduled to be completed in February 2022.

Next to the elementary class is the school office and an additional classroom and library often used for related studies, special projects and meetings.

Job Description

Harmony school is looking for a full time *Montessori Certified* Elementary School Teacher to lead a multi-aged classroom serving grades 1st through 5th. Qualified individuals will have creative license to architect their perfect classroom.

Essential Functions

- Development of class planning, evaluations and tracking of student progress.
- Helps nurture a love for learning that encourages the innate curiosity of children.
- Emphasizes the acquisition of solid academic skills in the areas of reading, writing, mathematical processes and research.
- Develops children's unique writing styles through daily writing experiences and research projects.
- Integrates units of study allowing for hands-on, experiential learning with an emphasis on expressing themselves through writing.
- Provides the setting for inquiry-based learning projects, applying skills from all curricular areas.
- Encourages the children to develop a respect for self and others and to enable children to find within them an acceptance needed to live in today's world.
- Exposes children to many forms of music, art, fine literature, poetry, and physical movement.
- Provides a local and global awareness and an appreciation for the environment.
- Encourages self-motivation, self-reliance, and the ability to complete and critically evaluate tasks and projects.
- Provides access to Harmony's fun summer program for elementary-age students which reinforces practical classroom tasks (such as reading and creative writing) and also features fun activities such as swimming, field trips, and African drumming.

Ideal Candidate Qualifications

- BA/BS degree required (elementary education or related discipline preferred)
- Montessori Certification or Montessori Class Hours with goal of completing Certification
- A minimum of six months experience teaching in a classroom setting
- A spirit of service and generosity, sound judgment and maturity, calm attention to detail and accuracy, excellent follow-through, verbal and written communication skills, and the ability to work with others.

- A passionate belief in the Harmony School's mission, values and educational model and an enthusiasm for helping children learn and succeed.
- A willingness to pursue continuous education opportunities and a drive to set and achieve ambitious, challenging, and tangible goals

Minimum Skills and Qualifications

- Excellent interpersonal and communication skills.
Uncompromised ethics, high work standard, and an attention to detail.
- A willingness to be an active member of an innovative, collaborative, and cohesive team of educational professionals.
- Business telephone etiquette.
- Excellent grammar and punctuation, and basic math skills.
- Adept at working with a variety of software applications (e.g., Microsoft Windows and Google Classroom).
- Experience planning and executing projects and activities.

Compensation

\$35,000-\$40,000/year, Commensurate with skills, education and experience.

Benefits.

Eligible to participate in Harmony's 401k retirement and tuition waiver programs.
Fifteen (15) days of paid time off (PTO) each calendar year in addition to school vacation days.

Application Process

Send an email to boardmembers@harmonyschoolsc.org and attach a resume and cover letter in .pdf format. Please include the names and contact information for three personal and/or professional references.